CROYDON

Managing COVID-19 Risk- Guidance for the safe use of places of worship from 4 July

Why is this guidance important?

The communal nature of places of worship makes them particularly vulnerable to the spread of COVID-19.

The transmission of COVID-19 is thought to occur mainly through respiratory droplets generated by coughing and sneezing, and through contact with contaminated surfaces. The predominant modes of transmission are assumed to be droplet and contact.

This summary of the national guidance sets out how to ensure that places of worship are COVID-19 secure. Government guidance on the safe use of places of worship, which includes translated versions can be found here.

Numbers attending communal worship and numbers at ceremonies

Limits for communal worship should be decided locally on the basis of the capacity of the place of worship following an assessment of risk.

The number of people permitted to enter the place of worship at any one time should be limited, so that a safe distance of at least 2 metres, or 1 metre with actions taken to reduce the risk of transmission (where 2 metres is not viable) is able to be maintained between households.

The following table sets out the requirements for different types of events.

Activity	Advised gathering limit
Communal worship, including prayers, devotions or meditations led by a Minister of Religion or lay person.	Limits for communal worship should be decided on the basis of the capacity of the place of worship following an assessment of risk (see Section 5 'Restrictions on Capacity').
	Social distancing should be strictly adhered to (see Section 5 'Social distancing').
Marriage ceremonies	Marriage ceremonies should have no more than 30 people in attendance. Attendance should also be within the capacity limits of the premises so that social distancing can be strictly adhered to. See more detail in the guidance for small marriages and civil partnerships during the coronavirus (COVID-19) pandemic.
Funerals	Funerals should have no more than 30 people in attendance. Attendance should also be within the capacity limits of the premises so that social distancing can be strictly adhered to. In some cases that may be less than 30 people. See more detail in

	the COVID-19: guidance for managing a funeral during the coronavirus pandemic.
Other life cycle ceremonies (definition in Table 2).	Other life cycle ceremonies should have no more than 30 people present, unless the life cycle rite takes place during routine communal worship.
	Consideration should also be given to the capacity limits of the premises in order that strict social distancing can be adhered to (See section 5 'Social distancing').

This guidance applies to places of worship when being used for a religious purpose or in preparation for a religious purpose.

Undertake a COVID secure risk assessment

Guidance should be applied with reference to specific circumstances for each place of worship.

To help decide which actions to take, a COVID-19 risk assessment should be completed by each place of worship.

The risk assessments can be made publically available online where possible. See here for further information on completing a risk assessment

Failure to complete a risk assessment which takes account of COVID-19, or completing a risk assessment but failing to put in place sufficient measures to manage the risk of COVID-19, could constitute a breach of existing <u>health and safety legislation</u>.

Many places of worship are also workplaces and should therefore be aware of their responsibilities as employers under existing health and safety law as well as their duty of care to volunteers.

Consideration should be given to how fair and equal access can safely be provided for all users, in line with government guidelines and considering requirements under the Equality Act 2010 where these apply.

Keeping a record of visitors

To assist the test and trace service, keep an accurate temporary record of visitors for 21 days.

When collecting the names and contact details of people attending your place of worship, you should ask for their consent. This is because of the potentially sensitive nature of the data collected in these circumstances, which is protected by law.

Click here for guidance on <u>collecting visitor details for Test and Trace</u>, including issues around consent.

You should make clear that giving contact details is optional and is not a condition of attending your place of worship. See appendix for the consent template

Key universal actions









Clean surfaces frequently including door handles, rails, hoists etc.

Symptoms of coronavirus

Anyone showing symptoms of COVID, should not attend a place of worship; they should self-isolate at home immediately with other members of their household and **order a test via the** NHS Test and Trace Service.

If anyone becomes unwell with symptoms of COVID-19 in a place of worship they should go home immediately and be advised to follow the <u>stay at home guidance</u>, <u>which covers NHS Test</u> and Trace.

Places of worship should strongly advise those at higher risk from COVID-19 to participate remotely or provide dedicated time for individual devotions.

Social Distancing

Maintain strict social distancing guidelines between individuals from different households at all times- at least 2 metres or 1 metre with risk mitigation (where 2 metres is not viable).

For 1 metre risk mitigation consider:

- avoiding any face-to-face seating
- o reducing the number of people in enclosed spaces
- improving ventilation
- using protective screens and face coverings
- closing non-essential social spaces
- Carefully consider and control the in and out flow of groups, queuing systems and congestion risk with in the social distancing guidelines.
- Keep time spent in close contact to an essential and absolute minimum.
- Decisions to reopen car parks are to be made locally and practical measures such as changing the car park layout to help people socially distance should be considered.
- Consider additional mitigations in your risk assessment. See detail in the Appendix

Hygiene

- On entering and leaving a place of worship, everyone, including staff, should be asked to wash their hands thoroughly See Public Health England poster for further details.
- There should be signs and posters to build awareness of good handwashing technique, the need to increase handwashing frequency, avoid touching your face and to cough or sneeze into a tissue which is binned safely, or into the crook of your sleeved arm if a tissue is not available.
- You should provide hand sanitizer (more than 60% alcohol) in multiple locations in addition to toilet facilities.

Toilets (Portable toilets and larger toilet blocks)

Toilets inside or linked to places of worship should be kept open and carefully managed to reduce the risk of transmission of COVID-19. Consider the following to make the use of toilets as safe as possible:

- Using signs and posters (see Hygiene above).
- Using social distancing marking in areas where queues normally form, and the adoption
 of a limited entry approach, with one in, one out (whilst avoiding the creation of
 additional bottlenecks).
- Enabling good hand hygiene by providing;
 - hand sanitisers (more than 60% alcohol) on entry to toilets where safe and practical,
 - suitable handwashing facilities including running water and liquid soap
 - o suitable options for drying (either paper towels or hand dryers)
 - o single use paper towels in place of communal towels.
- Set visible clear use and cleaning guidance for toilets, with increased frequency of cleaning in line with usage. See guidance on cleaning
- Keep the facilities well ventilated, for example by fixing doors open where appropriate and safe to do so.
- Putting up a visible cleaning schedule that is kept up to date and visible.
- Providing more waste facilities and more frequent refuse collection.

Cleaning

- All surfaces, especially those most frequently touched such as door handles and rails, should be regularly cleaned using standard cleaning products.
- Sufficient time needs to be allowed for this cleaning to take place, particularly before reopening for the first time
- A decision should be made locally on how frequently cleaning should take place based on an assessment of risk and use of the building.
- See further guidance on <u>cleaning in non-health care settings</u> and <u>cleaning historic</u> surfaces.

Face coverings

- People are also encouraged to wear face coverings in enclosed public spaces where there are people they do not normally meet, such as a place of worship.
- Face coverings are not a replacement for the other ways of managing risk. Social distancing, minimising time spent in contact, and increasing hand and surface washing remain the best ways of managing risk.

- Worshippers, volunteers and staff, may choose to wear face coverings to offer protection to others and if so it is important to use them properly:
 - o Thoroughly wash hands before putting them on and taking them off.
 - The key thing is they should cover the mouth and nose and fit well around the face. See guidance on making face coverings at home.
- Face coverings should not be used by young children or those who may find it difficult to manage them correctly. For example, primary age children unassisted, or those with respiratory conditions.

Adapting practices to reduce the spread of infection

Using shared items	 Avoid and prevent touching, kissing, handling and use of communal items or property belonging to others including food. Provide single use alternatives, encourage to bring in their own or keep a selection of clean items for individuals to use where worshippers cannot bring in their own. Clean and quarantine the selection of items for 48 hours since their previous use and 48 hours again after use. Items which cannot be easily cleaned should also be subject to the 48 hour quarantine after use.
Food and drink	 No food or drink should be consumed as a part of the life cycle events unless required for the purposes of solemnisation. Only essential aspects of wedding and life cycle ceremonies should take place at this time. Where food or drink ('consumables') are essential to the act of worship, they can be used with utmost hygiene. Avoid any contact between persons distributing consumables and those receiving, or wear gloves. If accidental contact does occur, both people should cleanse their hands immediately. Consider other mitigations; e.g. prewrapped foodstuffs, and a system to prevent individuals from coming into contact with consumables and utensils other than their own. Hospitality spaces within a place of worship, such as cafes, are permitted to open in line with hospitality guidance.
Singing, Chanting and the use of musical instruments	 There should be no group singing inside places of worship when worshippers are present. Outside only, small groups of professional singers will be able to sing in front of worshippers. Singing in groups should be limited to professional singers only and should be limited to a small set group of people. Both the singers and the worshippers should be outdoors. Indoors - where essential to an act of worship, one individual only should be permitted to sing or chant, and the use of plexi-glass screens should be considered to protect worshippers from them, as this will further prevent transmission and the screen can be easily cleaned. Where music plays a big part in worship, and recordings are available, we suggest you consider using these as an alternative to live singing. Avoid singing, shouting, raising voices including during spoken responses and/or playing music at a volume that makes normal conversation difficult to reduce the potential for increased risk of transmission from aerosol and droplets. Speaking, singing and chanting should not happen across uncovered consumables (other than consumables to be used by the celebrant alone).

	 You are advised only to play musical instruments that are not blown into. Organs can be played for faith practices, as well as general maintenance, but should be cleaned thoroughly before and after use.
Use of water	 Any pre-requisite washing/ablution rituals should be carried out prior to arrival for worship. In rare circumstances where it is necessary, use washing facilities within the place of worship in line with social distancing guidelines and hygiene measures. People should not wash the body parts of others. Where rituals or ceremonies require water to be applied to the body, small volumes can be splashed onto the body, but should avoid full immersion and potential splashing of those in range. Where an infant is involved only regular household members should hold the infant. All individuals involved should thoroughly wash their hands before and after and ensure good hygiene.
Cash donations	 Where possible, discourage cash donations and continue to use online or contactless giving and resources. Where this is not an option, cash should be collected in a receptacle that is set in one place and handled by one individual. Maintain regular cleaning and hygiene, and gloves wearing to handle cash offerings where giving continues.
Young people and children attending places of worship	 Young children should be supervised by members of their household. Remind individuals, of the important infection prevention measures. See the <u>eBug website</u>. for posters on general hand hygiene Remove or retire any shared facilities for children, such as play corners, soft furnishings, soft toys and toys that are hard to clean. Outdoor playgrounds are permitted to open where venue managers risk assess that it is safe to do so. See relevant <u>guidance</u> For any separate children's activities organised alongside or within a service, follow general guidance from the Department for Education For formal childcare and educational settings refer to the relevant <u>guidance</u>.

Appendix

Definitions for the purpose of the guidance

Place or worship	Building used for regular religious ceremonies, communal worship or similar gatherings by religious organisations and surrounding grounds. Excludes public parks, private homes, cultural sites and other open
Life cycle event	Religious ceremonies to mark rites of passage not forming part routine communal worship.
Household and Support Bubble	A household is a person or a group of people who live together in the same accommodation.
	A support bubble is where a single adult living alone, or a single parent with children under 18, can form an exclusive network with one other household where social distancing does not have to be observed.
"Must"	An activity that "must" take places is a mandated under the Health Protection (Coronavirus, Restrictions) (England) Regulations 2020, and therefore is a requirement in law.
"Should"	An activity that "should" take place is strongly advised but not a legal requirement under the <u>Health Protection (Coronavirus, Restrictions)</u> (England) Regulations 2020.

Further detail on other mitigations to support social distancing:

- Introducing a one-way flow in and out of the premises with appropriate floor markings or signage, with restrictions on accessing non-essential areas. At the end of worship, this could include worshippers leaving one row at a time, in order to prevent crowding at entry or exit points.
- Multiple entry points could be opened, and clear signposting or assistance could be offered to guide worshippers and to avoid congestion.
- Staggering arrival and departure times will reduce the flow at exits and entrances as well
 as reduce any impacts on public transport. Venues could also consider introducing a
 booking system to help facilitate this. You may want to consider how prioritisation could
 be given to people who may have a specific need or requirement.
- Any changes to entrances, exits and queues should take into account reasonable adjustments to accommodate those who need them, such as worshippers with physical disabilities.
- Using screens, barriers or alternative rooms and spaces to separate worshippers.
- Introducing a booking system to help with managing numbers, particularly for services where demand will be high.
- Venue managers consider advertising set days or times when places of worship are open solely for those particularly vulnerable to COVID-19, such as those over 70 or clinically vulnerable.
- Leading worship in different spaces of the place of worship to limit the number of people in any one location while avoiding risk of crowding at entry/exit points.

- Where social distancing cannot be maintained, extra attention needs to be paid to cleaning and hygiene to reduce the risk of transmission. If appropriate, you should reconfigure spaces to enable worshippers to be seated rather than standing which reduces the risk of contact.
- Further lowering capacity even if it is possible to safely seat a number of people inside a venue, it may not be safe for them all to travel to and from, or enter and exit the venue.
- Staggering entry times with other local venues and taking steps to avoid queues building up in surrounding areas.
- Arranging one-way travel routes between transport hubs and venues.
- Advising visitors to avoid particular forms of transport or routes and to avoid crowded areas when in transit to the venue.
- It is advised that the ceremonies and services should be concluded in the shortest reasonable time and participants encouraged to move on promptly.
- It is recommended that, where possible, places of worship continue to stream worship or
 other events to avoid large gatherings and to continue to reach those individuals who are
 self-isolating or particularly vulnerable to COVID-19.
- Where a place of worship's premises is used by other user groups, only those activities
 permitted by law should take place. Businesses which cannot yet operate are listed here
 (such as indoor fitness, indoor soft play, indoor performances in front of a live audience,
 etc).

Relevant guidance for further information

Guidance for the safe use of places of worship from 4 July

https://www.gov.uk/government/publications/covid-19-guidance-for-the-safe-use-of-places-of-worship-from-4-july/covid-19-guidance-for-the-safe-use-of-places-of-worship-from-4-july (Last updated 17 July 2020)

Guidance of small marriages and civil partnerships during the coronavirus (COVID-19) pandemic

https://www.gov.uk/government/publications/covid-19-guidance-for-small-marriages-and-civil-partnerships (Updated 17 July 2020)

Guidance for managing a funeral during the coronavirus pandemic

https://www.gov.uk/government/publications/covid-19-guidance-for-managing-a-funeral-during-the-coronavirus-pandemic (Last updated 9 July 2020)

Guidance on working safely during coronavirus- Restaurants and other hospitality industries

https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery (Last updated 17 July 2020)

Managing risks and risk assessment at work- working safely during the coronavirus outbreak

https://www.hse.gov.uk/simple-health-safety/risk/risk-assessment-template-and-examples.htm (Accessed 02 07 2020)

NHS Test and Trace Service

https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/get-an-antigen-test-to-check-if-you-have-coronavirus/ (Accessed 02 07 2020)

Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-protecting-extremely-vulnerable-persons-from-covid-19#clinically-extremely-vulnerable-groups (Updated 23 June 2020)

COVID-19: guidance for households with possible coronavirus infection

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance (Updated 18 June 2020)

COVID-19: cleaning in non-healthcare settings

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings (Updated 15 May 2020)

COVID-19: Cleaning historic surfaces

https://historicengland.org.uk/coronavirus/historic-places/cleaning-historic-surfaces/ (Accessed 02 07 2020)

Working safely during coronavirus (COVID-19)

https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery (Updated 24 June 2020)

Stop germs spreading with our fun e-Bug resources.

https://campaignresources.phe.gov.uk/schools

COVID-19: Guidance for managing playgrounds and outdoor gyms

https://www.gov.uk/government/publications/covid-19-guidance-for-managing-playgrounds-and-outdoor-gyms (Published 26 June 2020)

Part of Coronavirus (COVID-19): Education and childcare

https://www.gov.uk/coronavirus/education-and-childcare

The Health Protection (Coronavirus, Restrictions) (England) Regulations 2020 http://www.legislation.gov.uk/uksi/2020/350/made (Accessed 02 07 2020)

Template: consent form for places of worship and those handling sensitive information

In order to support the NHS Test and Trace programme, we are taking contact details (name and telephone number) for all visitors, as well as recording times entering and leaving [name of place of worship].

In line with guidance issued by the Department for Health and Social Care, we will keep your details safely and in compliance with GDPR legislation for 21 days before securely disposing of or deleting them. We will only share your details with NHS Test and Trace, if asked, in the event that it is needed to help stop the spread of coronavirus. We will not use your details for any other purposes or pass them on to anyone else.

Thank you for your understanding.

If you agree to providing your information for this reason, please complete the following form:

Name	
Tel. No	
Signature	
Date	

of worship		
Developed by: Public Health Croydon		
For further queries contact covid19@croydon.gov.uk		
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